



TITLE IX OFFICE

1844 Commonwealth Avenue □ Newton, MA 02466 □ (617) 243-2065

Complainant (Reporting Party) Information

Lasell University is committed to maintaining a conducive learning environment for all students and a professional workplace for its employees. Lasell University prohibits all discrimination on the basis of sex and all sexual misconduct, which includes: sex discrimination, sexual harassment, dating violence, domestic violence, sexual assault, stalking, and retaliation. In the event a member of our campus community experiences sexual misconduct, Confidential Resource Advisors are available to provide information and resources to students and employees without instituting a Title IX investigation.

Confidential Resource Advisors:

- Receive specialized training regarding campus policies and laws in order to support and advise students, faculty, and staff before and/or during the complaint process.
- Will not report any personally identifiable information provided by you to the Title IX Coordinator or law enforcement without your permission (unless required to do so by law in the following situations: a crime against a minor, elderly, or disabled person is reported or an immediate threat to oneself or others is revealed).
- Assist you in contacting and reporting incidents to the Title IX Coordinator and/or law enforcement at your request.
- Accompany you to interviews and other proceedings outlined in the campus complaint process, including disciplinary proceedings (but may not act as a spokesperson).
- Advise you of supportive measures offered by the institution (e.g., no-contact orders, class/work/living changes, counseling services). (Requests for accommodations through a Confidential Resource Advisor do not trigger an investigation by the institution.)
- Refer you to the appropriate on-campus (e.g., Counseling Services) and/or local community resources (e.g., Reach Beyond Domestic Violence or the Boston Area Rape Crisis Center), when appropriate.
- Serve as a liaison between you and the institution or local law enforcement, if you direct them in writing to do so.
- Report statistics (in a way that does not identify you or the accused individual) for the Annual Title IX Report and Clery Report.

Complainant's Reporting Options and Rights:

The following reporting options are available:

- 1) *Speak with a Confidential Resource Advisor only.* Information provided will NOT be shared with the Lasell University Title IX Coordinator or law enforcement. An investigation will NOT be initiated. You may choose to report to the Title IX and/or law enforcement at a later time with or without the assistance of a Confidential Resource Advisor.

- 2) Report incident to the Title IX Coordinator. Incident will be investigated and resolved pursuant to the Title IX Sexual Harassment Policy or the University Sexual Misconduct Policy. Campus proceedings are not a substitute for the criminal justice process and no legal and/or criminal outcomes will occur as a result of these proceedings.
- 3) Report incident to law enforcement (when applicable). Incident will be investigated by appropriate law enforcement officials.
- 4) Report incident to the Title IX Coordinator and law enforcement. Campus and criminal investigations will be initiated.
- 5) A complainant will not be subject to disciplinary sanction for a violation of student conduct policy or employee policies related to the incident unless the report was not made in good faith or the violation was egregious.

Timely Warnings:

If Lasell University determines that an alleged offender(s) poses a serious and continuing threat to the University community, the University will issue a timely warning to the community via email. Any warning will not include any information that identifies the complainant.

Retaliation for reporting an incident, assisting in reporting an incident, or participating in campus proceedings is strictly prohibited and can result in disciplinary or other action.